



John K. Morgan
Chairman, President and
Chief Executive Officer
Zep Inc.
(NYSE:ZEP)

John K. Morgan serves as Chairman, President and Chief Executive Officer of Zep Inc., a specialty chemical manufacturer. Mr. Morgan led Zep Inc.'s spin-off from Acuity Brands (NYSE:AYI) in November 2007, where he served as President and Chief Executive Officer of Acuity Specialty Products Group, Inc. Previously, Mr. Morgan was President and Chief Executive Officer of Acuity Brands Lighting, a \$2 billion lighting equipment manufacturer.

In addition to serving as Chairman of the Board for Zep Inc., Mr. Morgan is a director of WESCO International Inc. (NYSE:WCC), serving on its Audit and Compensation Committees, and is a director of The Georgia Aquarium Inc., serving on its Audit Committee. Previously, as a board member of the National Electrical Manufacturers Association, Mr. Morgan chaired the environmental sustainability initiative for that organization.

In addition to earning a Bachelor of Science degree from Purdue University in Engineering Technology, Mr. Morgan also holds a Master of Business Administration from Indiana University, specializing in Finance and Marketing. He has completed Harvard University's Advanced Management Program as well as Dartmouth College's Strategic Brand Management Program. Mr. Morgan is also currently a member of the Management Executive Society, the Electrical Manufacturers Club and serves on the Advisory Board of the Department of Economics, Finance and Quantitative Analysis of Kennesaw State University.

John is engaged in a variety of community and non-profit organizations primarily focused on children and families. He is the past Chair of the United Way of Georgia's Gifts in Kind Program as well as the Founding Chairman of Rockdale Coalition for Children & Families, where he continues to sponsor the Community Service Scholarship Program. John is also a Member of Philologic Masonic Lodge #178 in Conyers, Georgia and is a member of the Ancient and Accepted Scottish Rite.

John and his family moved to Rockdale County in 1983 in his association with Lithonia lighting, now part of Acuity Brands. They were active members of Conyers Christian Church. John's children Misty and Brian graduated from Heritage High School and were frequently engaged in the Rockdale County community throughout their childhood. The Morgan's

were very involved in Rockdale Youth Baseball, Rockdale Youth Soccer and a variety of school-associated organizations including band and drama. John believes his entire family benefitted from their association with the many fine community leaders, as well as the friends they made in Rockdale County over the years.

John and his wife Robyn now reside in Atlanta, Georgia, where they enjoy golf and travel and are engaged in their family farming business in Indiana. Misty is now a special education teacher, and Brian serves as a pilot in the Air Force. John and Robyn would be happy to tell you about their growing family including their son-in-law Gerry, daughter-in-law Katy, and three grandchildren, J.J., Reagan, and Carsyn.
